

Dear Visitor,

## **VKR Holding A/S Privacy Policy**

This website is created to provide information about VKR Holding A/S (hereinafter VKR Holding) and our organisation. This privacy policy describes how and why VKR Holding A/S collects information about you.

VKR Holding respects and protects your privacy. We only place one cookie on your computer. Should you provide us with your personal data, VKR Holding is responsible for collecting, storing and processing your personal data in compliance with the Danish Data Protection Law. The personal data you provide VKR Holding with is stored on a server in Denmark.

### **The purpose of personal data processing**

The personal data you provide VKR Holding with will be used for the purpose described below:

Solicited or unsolicited job applications:

VKR Holding collects and processes name and contact details and other personal data (including sensitive data) which you have provided in your CV and job application.

Business Partners:

If you are one of VKR Holding's Business Partners we store your name and contact details.

### **Who has access to your personal data?**

Only trusted employees of VKR Holding (or our data processors) are granted access to your personal data for the purpose of processing your data in compliance with the aforementioned purposes. VKR Holding will not disclose your personal information, including your email address, to any third party. Furthermore, VKR Holding does not give other companies access to your registered personal data.

The personal data submitted by you or collected by VKR Holding may be shared with any third party, court, government body, regulator, law enforcement office or any other applicable authority, if mandated due to legal or regulatory requirements.

### **Deletion and rectification of your personal data**

Personal data processed as a result of solicited and/or unsolicited job applications, where the job applicant is not offered a job, will be deleted 1 week after the rejection of application has been sent to the job applicant, unless the job applicant accepts the storage for a longer period. In such case, the application will be stored for 6 months.

You are entitled to request a description of which personal data VKR Holding stores about you with some legal exceptions. You are entitled to make objections to the processing of your personal data by VKR Holding. Furthermore, you are entitled to have the personal data updated, edited or deleted. Please send your inquiry to [info@vkr-holding.com](mailto:info@vkr-holding.com). Please write "Inquiry of Log of personal data" in the subject line.

Finally, you also have the option to file a complaint to the Danish Data Protection Agency if you find that we do not comply with the Danish Data Protection Law.

The address of the contact information is the following:

The Danish Data Protection Agency  
Borgergade 28, 5<sup>th</sup> floor  
1300 Copenhagen K  
Denmark  
Telephone no: + 45 33 19 32 00  
E-mail: [dt@datatilsynet.dk](mailto:dt@datatilsynet.dk)  
[www.datatilsynet.dk](http://www.datatilsynet.dk)

### **Cookie information**

VKR Holding place one session cookie on your computer which saves an ID defining your visit. The cookie is deleted when you leave our website.

### **Amendments to this Privacy Policy**

VKR Holding may, at its discretion, revise and update this Privacy Policy. Revised versions will be posted on [vkr-holding.com](http://vkr-holding.com). VKR Holding therefore advises you to read our Privacy Policy regularly.

### **Contact details**

If you have any questions regarding this Privacy Policy, please contact VKR Holding A/S at [info@vkr-holding.com](mailto:info@vkr-holding.com).

This Privacy Policy was last updated on 2 May 2017.